

**YEAR 10**

<b>TERM 1</b>	<b>Employability Skills/Project Management/Leadership and Team Work/ Presentation Skills</b>	<b>Employer Partners</b>
<b>Sept.</b>	What are 'Employability Skills'? Evaluation of students' own employability skills. Target-setting.	
<b>Oct.</b>	Introduction to Agile Project Management methodology	KCOM
<b>Oct.</b>	Business Lunch - Guest Speaker	Open
<b>Oct. – Dec.</b>	Agile Team Project: Students carry our research into employer partners	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>Nov.</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>Nov.</b>	Business Lunch - Guest Speaker	Open
<b>Nov. – Dec.</b>	Entrepreneurship Project/Competition (to coincide with Global Entrepreneurship Week)	FEO
<b>Dec.</b>	Presentation Skills Training – Students develop a group presentation of research findings	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>Dec.</b>	Agile project presentation delivery to employer partners	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>Dec.</b>	Business Lunch – Guest Speaker	Open

<b>TERM 2</b>	<b>Entrepreneurial skills/Marketing/Project Management/Leadership and Team Work/Presentation Skills</b>	<b>Employer Partners</b>
<b>Jan.</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>Jan.</b>	Entrepreneurship day	FEO
<b>Jan.</b>	RB Gaviscon Project – Science behind Gaviscon and acid reflux/develop new Gaviscon product/market product	RB
<b>Feb.</b>	Business Lunch – Guest Speaker	Open
<b>Feb.</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>Feb.</b>	Students develop a group Gaviscon presentation to promote their Gaviscon product	

<b>March</b>	Gaviscon presentation delivery to representatives from RB/FEO	RB and FEO
<b>April</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>April</b>	Business Lunch – Guest Speaker	Open

**TERM 3 Job Applications/Interview Techniques/Work Experience**

**Employer Partners**

<b>May</b>	Training on how to write an effective supporting letter/statement - Delivered by Heads of HR	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>May</b>	Students apply for summer holiday Work Experience positions <i>Optional</i>	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>May</b>	Business Lunch - Guest Speaker	Open
<b>June</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>June</b>	Training on Interview technique - Delivered by Heads of HR Mock interviews	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>June</b>	Interviews for work experience placements	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident
<b>June</b>	Careers Evening including presentations/exhibition stands	All partners
<b>July</b>	Business Lunch – Guest Speaker	Open
<b>July</b>	Employability Skills Progress Review with Business Mentors	Business Mentors
<b>July/ August</b>	Work experience placements take place in holidays	APD; Arco; BP; C4DI; KCOM; RB; Siemens Gamesa; Sewell Group; Smith & Nephew; Spencer Group; Trident

**YEAR 11****TERM 6****Application process for Apprenticeships****Employer Partners**

<b>Jan.</b>	Founding Partners and Major Partners with naming Rights advertise vacancies for apprenticeships to start the following Sept.	APD; Arco; KCOM; RB; Siemens Gamesa; Smith & Nephew; Spencer Group
<b>Jan.</b>	Training on how to write an effective supporting letter/statement - Delivered by Heads of HR	APD; Arco; KCOM; RB; Siemens Gamesa; Smith & Nephew; Spencer Group
<b>Feb.</b>	Training on Interview technique - Delivered by Heads of HR Mock interviews	APD; Arco; KCOM; RB; Siemens Gamesa; Smith & Nephew; Spencer Group
<b>March</b>	Interviews take place	APD; Arco; KCOM; RB; Siemens Gamesa; Smith & Nephew; Spencer Group
<b>March</b>	Major Partners advertise vacancies for apprenticeships to start the following Sept.	BP; Trident
<b>March</b>	Training on how to write an effective supporting letter/statement - Delivered by Heads of HR	BP; Trident
<b>March</b>	Training on Interview technique - Delivered by Heads of HR Mock interviews	BP; Trident
<b>April</b>	Interviews take place	BP; Trident
<b>May</b>	Other employers advertise vacancies for apprenticeships to start the following Sept.	Open
<b>June</b>	Interviews take place	Open