



KS4 DRESS CODE POLICY

YEARS 10 and 11

High standards and a positive work ethic are central to a successful future. Our dress code creates a sense of belonging to our school community and sets the tone for all our work. It is based on the staff dress codes of our Employer Sponsors.

Students in Years 10 and 11 are required to be dressed as follows:

- navy chinos or navy work-wear trousers with the RDUTC logo
- white or sky blue polo shirt with the RDUTC logo
- grey hoodie with RDUTC logo
- low heeled, plain black or brown shoes (no trainers, no coloured flashes, coloured soles or logos)

In addition, students are encouraged to purchase a navy soft-shell work-wear jacket with the RDUTC logo.

It is advisable that clothing is clearly marked with the student's name in case of loss.

For health and safety reasons, necklaces, bracelets and dangly earrings, hoops and plugs are not permitted. Students may wear studs in ears. One nose stud is also allowed. If students have other facial piercings, these must be replaced with a retainer.

For health and safety reasons, finger nails/acrylic nails should be kept at a manageable length.

Hair should be clean and well kept - extreme or unusual styles and/or unnatural colours are not acceptable. The Principal will have the final decision on the definition of extreme/unusual/unnatural.

Sanctions for non-compliance with the Dress Code Policy:

The DfE Guidance states that '*Teachers can discipline students for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.*'

Ron Dearing UTC will therefore follow its Positive Discipline policy which includes the following rule: '*Wear your uniform correctly at all times.*'

Response to Non-conformance:

- 1st offence = Written Warning. Opportunity to borrow uniform/go home and change (with parental consent). Otherwise work in isolation, supervised by staff.
- 2nd offence/subsequent offences = Call Out. Isolation for day plus next day in IE and loss of enrichment time.

N.B. Exceptions will be made for students who are not conforming to the Dress Code policy through no fault of their own (e.g. trousers split). Parents should contact Mark Ollerenshaw (Vice Principal) to discuss the situation by 8.30 a.m.

Dress Code Suppliers:

Items should be purchased from Steady School Wear via the link on the school website. Uniform may also be purchased directly from the Steady School Wear shop, 29 Holderness Rd. Hull, HU8 7NA.

Payment plans to purchase Dress Code items in instalments are available.

Financial Assistance:

Parents/carers requiring financial assistance to purchase dress code items should complete the form attached.

Application for Financial Assistance
RDUTC Dress Code Items

Name of parent/carer:.....

Name of child:

My child is eligible for Free School Meals and I require financial assistance to purchase RDUTC Dress Code items.

Yes/No

My child is NOT eligible for Free School meals, but I would like to discuss whether financial assistance is available to help me purchase RDUTC Dress Code items.

Yes/No

Contact telephone number: