



KEY STAGE 4 UNIFORM POLICY

YEARS 10 and 11

High standards and a positive work ethic are central to a successful future. Our uniform creates a sense of belonging to our school community and sets the tone for all our work. It is based on the staff dress codes of our Employer Sponsors.

Students in Years 10 and 11 are required to be dressed as follows:

- navy chinos or navy work-wear trousers or black school trousers with the RDUTC logo;
- white and/or sky-blue polo shirt with the RDUTC logo;
- grey hoodie or blue RDUTC sports top with RDUTC logo;
- low heeled, plain black or brown shoes or plain black trainers.



- Black safety shoes/boots for Engineering students.



In addition, students are encouraged to purchase a navy soft-shell work-wear jacket with the RDUTC logo.

It is advisable that clothing is clearly marked with the student's name in case of loss.

For health and safety reasons, necklaces, bracelets and dangly earrings, hoops and plugs are not permitted. Students may wear studs in ears. One nose stud is also allowed. If students have other facial piercings, these must be replaced with a retainer.

For health and safety reasons, finger nails should be kept at a manageable length.

Hair should be clean and well kept - extreme or unusual styles and/or unnatural colours are not acceptable. The Principal will have the final decision on the definition of extreme/unusual/unnatural.

Sanctions for non-compliance with the Uniform Policy:

The DfE Guidance states that '*Teachers can discipline students for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.*'

Ron Dearing UTC will therefore follow its Professional Values and Behaviours Policy which includes the following rule:

'Wear your uniform correctly at all times.'

Response to Non-conformance:

- 1st offence = Written Warning. Opportunity to borrow uniform/go home and change (with parental consent). Otherwise work in isolation, supervised by staff.
 - 2nd offence/subsequent offences = Call Out. Isolation for day plus next day in IE.
- N.B. Exceptions will be made for students who are not conforming to the uniform policy through no fault of their own (e.g. trousers split). Parents should contact Rachel Appleyard (07864652927) or Richard Stark (07719422193) to discuss the situation by 8.30 a.m.

Exemptions

As part of the RDUTCs commitment to inclusion students may be exempt from certain aspects of the school uniform policy due to their religion or culture. Requests should be made in writing to the Principal. All requests will be considered on an individual basis.

Uniform Suppliers:

Uniform should be purchased from Steady School Wear website by clicking [HERE](#). Uniform may also be purchased directly from the Steady School Wear shop, 29 Holderness Road, Hull, HU8 7NA.

Uniform Voucher Scheme

A Uniform Voucher Scheme which enables parents to pay in instalments is available. Information about this scheme can be found on the supplier's website www.steadyschoolwear.co.uk