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| Person Specification | Essential | Desirable | | Measured by: |
| Qualifications | * GCSE English and Maths at Grade C or higher | | * A related sport/fitness qualification at level 2 or 3 | 1, 3 |
| Experience | * Experience or working with young people * Experience of working in a team | | * Experience of working in a school or college * Experience of working with young people aged 14-19 | 1, 2, 4 |
| Knowledge, Skills and Abilities | * To be suitable to work with children * To have the ability to relate effectively to young people * To have excellent communication skills * To have excellent organisational skills * To be able to relate effectively to parents/carers * To have the ability to motivate students and raise achievement * To have a passion for learning * To have high expectations of self and others * To have empathy and humility * To have a VERY good sense of humour * To be confident * To be flexible * To be resilient * To work effectively under pressure * To be able to meet deadlines | | * Understanding of how best to promote the health, safety and well-being of young people | 1, 2, 3, 4 |

Methods of measurement:

1. Application form
2. Interview
3. Proof of qualifications
4. References

We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disaility (as defined under the Act) to meet the requirements of the post.