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| Person Specification | Essential | Desirable | Measured by: |
| Qualifications | * GCSE English and Maths at Grade C or higher
 | * A related sport/fitness qualification at level 2 or 3
 | 1, 3 |
| Experience | * Experience or working with young people
* Experience of working in a team
 | * Experience of working in a school or college
* Experience of working with young people aged 14-19
 | 1, 2, 4 |
| Knowledge, Skills and Abilities | * To be suitable to work with children
* To have the ability to relate effectively to young people
* To have excellent communication skills
* To have excellent organisational skills
* To be able to relate effectively to parents/carers
* To have the ability to motivate students and raise achievement
* To have a passion for learning
* To have high expectations of self and others
* To have empathy and humility
* To have a VERY good sense of humour
* To be confident
* To be flexible
* To be resilient
* To work effectively under pressure
* To be able to meet deadlines
 | * Understanding of how best to promote the health, safety and well-being of young people
 | 1, 2, 3, 4 |

Methods of measurement:

1. Application form
2. Interview
3. Proof of qualifications
4. References

We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disaility (as defined under the Act) to meet the requirements of the post.